



**S SQUARE  
ASSOCIATES** PVT. LTD



# S SQUARE

Business  
Portfolio

**Bridging Technical Precision  
with Human Excellence**

**S SQUARE ASSOCIATES PVT LTD.**

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## Overview

S Square Associates Pvt. Ltd. is a premier multi-disciplinary conglomerate dedicated to orchestrating excellence in Human Capital, Integrated Facility Management, and Large-Scale Infrastructure.

Established on January 29, 2024, and strategically aligned with the Startup India and MSME initiatives, we operate at the intersection of technical precision and operational agility. Our unique value proposition lies in our dual-core expertise: bridging the gap between sophisticated manpower solutions and robust physical infrastructure. By offering a seamless, 360-degree support ecosystem, we empower industrial, commercial, and residential sectors to scale with confidence. At S Square, we don't just meet national quality standards—we redefine the benchmark for the next generation of enterprise.

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**“Arise, awake and stop not till the goal is reached”**

*- Swami Vivekananda*

## FOUNDERS' Message



**Subhasish Mohanty**  
Managing Director

*With a background rooted in both Engineering and Human Resources, my vision for S Square Associates is to harmonize technical precision with human potential. We don't just build structures; we build trust through compliance, engineering integrity, and a 'client-first' philosophy. Being a Startup India entity, we are committed to driving the future of Indian infrastructure with innovation and reliability."*

*"My vision for S2APL is to build an organisation where people, process and purpose work in harmony. We are driven by integrity, continuous improvement, and a genuine commitment to supporting clients through ethical, people-first solutions."*



**Sonalika Misra**  
Director

# Vision & Mission

## ■ Vision

*To be India's most trusted multidisciplinary partner, recognized for harmonizing technical precision with human potential to build a resilient future.*

## ■ Mission

*To empower the industrial, commercial, and residential sectors with a seamless support framework. By leveraging our dual expertise in Human Resources and Infrastructure, we deliver reliable, quality-driven results that catalyze growth and inspire absolute trust.*



# Our Services

## Human Capital & Workforce Solutions

We recognize that a business is only as strong as its people. Our HR division streamlines functions to optimize organizational efficiency.

- **End-to-End Recruitment & Talent Acquisition:** Managing the complete hiring lifecycle—from sourcing and screening to onboarding—for both executive leadership and frontline staff.
- **Specialized Staffing (Temporary & Contractual):** Flexible workforce models to scale operations rapidly while minimizing long-term overhead.
- **Managed Payroll & Benefits:** Ensuring 100% accuracy in salary disbursements, tax deductions, and statutory benefit distributions.
- **Integrated Facility Management (IFM):** Complete upkeep including professional housekeeping, technical maintenance (HVAC, Plumbing, MEP), and guest house management.
- **Regulatory & Statutory Compliance:** Your expert partner in navigating:
  - EPF & ESI Management.
  - Labor Law Audits.
  - Factory & Boiler Act compliance.
  - Pollution Control Board filings and environmental clearances.

## Elite Security Services

Whether you operate an industrial plant, a banking institution, a government organization, a hospital, or a shopping mall, we provide specialized personnel tailored to your exact needs:

- Skilled Security Guards & Supervisors
- Armed Guards / Gunmen
- Bouncers & Event Security
- Firemen & Safety Inspectors
- Lady Security Personnel
- Security Officers & Assistant Security Officers

# Our Services

## Engineering & Construction Excellence

Staffed by experienced engineers and project managers, we deliver turnkey solutions with a focus on quality, safety and durability.

- **Electrical Construction:** We offer end-to-end electrical engineering services, including HT/LT line installations, substation setup, internal electrification for high-rises, and industrial automation
- **Civil Construction:** We specialize in the structural development of commercial, industrial, and residential complexes. Our focus is on sustainable building practices, structural integrity, and timely delivery
- **Specialized Sports Infrastructure:** We offer a "Ground-to-Lights" solution. This includes specialized civil base work, drainage, high-performance surfacing, and professional sports lighting.

## Specialized Flooring Systems

We provide a diverse range of surfaces tailored to specific sport-biomechanics

- **Wooden Flooring:** Premium Maple and Teak wood systems with air-cushioned sub-structures (Area Elastic). Ideal for Basketball, Badminton, and Squash.
- **Synthetic PVC/Vinyl:** BWF-approved multi-layered mats for high-grip and joint protection in Badminton and Indoor Multi-sport halls.
- **Acrylic Hard Courts:** Multi-layered, cushioned acrylic systems with UV-resistant topcoats. The gold standard for Tennis and Pickleball.
- **Polyurethane (PU) Flooring:** Seamless, point-elastic surfaces that are durable and easy to maintain for indoor/outdoor multi-purpose use.
- **Synthetic Turf & Grass:** FIFA-standard artificial grass for football and multi-sport play.
- **EPDM/Synthetic Tracks:** IAAF-standard shock-absorbent surfaces for athletic running tracks.

# Our Services

## Engineering & Construction Excellence

### Indoor & Outdoor Court

We provide a diverse range of surfaces tailored to specific sport-biomechanics

- **Tennis Courts:** Professional-standard acrylic surfacing with precision-engineered sub-bases to ensure zero water-logging and consistent ball bounce.
- **Badminton Courts:** From BWF-standard synthetic mats to elite wooden flooring installations.
- **Pickle ball Courts:** Specialized textured surfaces designed for the specific traction and bounce requirements of the growing Pickle ball community.
- **Basketball Courts:** International DIN-certified wooden systems and high-impact PU flooring for schools, clubs, and professional stadiums.

### Integrated Lighting & Stadium Infrastructure

A professional court is incomplete without precision lighting. We provide:

- **Advanced Sports Lighting:** High-mast LED floodlighting designed to minimize glare and provide uniform "Lux" levels for high-speed play.
- **Spectator Infrastructure:** Ergonomic stadium seating, boundary fencing, and professional-grade netting systems.
- **Civil & Drainage:** Specialized sub-base construction to ensure the longevity of the court and rapid water clearance for outdoor facilities.

# Our Clients

Some of our esteemed clients are Offshore Infrastructures Limited; EMPOWERTRANS PVT. LTD; ASB Energy Systems & Construction PVT. LTD; Tesla Electricals & Construction; Indian Potash Limited; Mothers Public School Pahala; Jagannath Hospital Bhubaneswar; Sparsh Hospitals & Critical Care Pvt. Ltd.; Wonder World Water Park & Resort; Utkal Builders; Gupta Distributors.



Offshore Infrastructure Ltd



Jagannath Hospitals



Indian Potash Limited



ASB Energy Systems & Construction



Mother's Public School



Wonder World



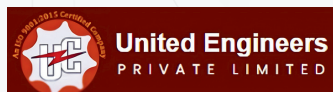
UTKAL Builders



SPARSH Healthcare



Tesla Electricals & Construction



United Engineers Pvt. Ltd.



Empower Trans




*Thank You!*



## Our Contact:

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(Startup India Regn)